

Our Vision:

*"A family Church where we can grow together in faith
and reach out to share God's love."*

Our Mission:

*"Connecting people with the love & life of Jesus Christ
for the transformation of the word."*

Our Core Values:

1. Prayer is a powerful means through which we relate to God.
2. The Bible is the authoritative source for knowing God.
3. Jesus is God's Son. He is the One who reveals in a way like no other that God loves us unconditionally with amazing grace.
4. Mission, local and distant, is a means to love our neighbor in real and relevant ways.
5. Imitating our Lord by practice, practice, practice, realizing that none of us are perfect, but we are all on the faith journey together.
6. The Holy Spirit is God's guiding Presence in whom
"...we live and move and have our being" (Acts 17:28).



Charge Conference
2022

We are the
Auburn United Methodist Church

AGENDA FOR CHURCH CONFERENCE 2022

BUSINESS SESSION AGENDA

October 23, 2022 – 6:00 pm

- **ELECTION OF THE RECORDING SECRETARY** **VOTE**
Jennifer Williams
- **ADOPTION OF THE 2021 CHURCH CONFERENCE MINUTES** *(see back of this sheet)* **VOTE**
- **2023 COMMITTEE ON NOMINATIONS AND LEADERSHIP REPORT** **VOTE**
 - MOTION TO APPROVE REPORT FOR 2023 AS PRINTED IN BOOKLET **VOTE**
New committee & team members are bolded.
 - MOTION TO APPROVE EMPOWERING THE COMMITTEE TO CONTINUE FILLING ANY OPENINGS REMAINING, WITH THE CHURCH COUNCIL CONFIRMING THESE PERSONS. **VOTE**
- **MEMBERSHIP REPORT** **VOTE**
FOR COMPETE REPORT SEE CONFERENCE BOOKLET – Membership Report

DEATHS: Larry Rahl 12/31/2022, Bernice Colman 2/7/2022,
Gayle Gibbon 3/4/2022, June Filcek 4/12/2022

1st YEAR LETTERS: Bill Chambers, Jeff & Kim Forgash , Pamela Gray, Lynn Harris,
Paulette Miller, Dan & Mary Kay Stockford.

2nd YEAR LETTERS: Brianna Pine, Jeff Rahl, Dakota Pine, Denise Horswill,
Denise Corbat, Cameron Corbat, Ross Corbat
- **STAFF PARISH RELATIONS COMMITTEE – MOTIONS**
FOR COMPETE REPORTS SEE CONFERENCE BOOKLET – Clergy Compensation
 - PASTORAL COMPENSATION RECOMMENDATION FOR 2021: **\$45,000** **VOTE**
 - ADDITIONAL **\$2,000** FOR PROFESSIONAL ACCOUNTABLE REIMBURSEMENTS
 - ADDITIONAL **\$2,000** FOR TRAVEL VOUCHERED AT IRS RATE.
 - CONTINUING EDUCATION **\$1,500**
 - FURNISHING ALLOWANCE OF **\$6,000**
 - WE HAVE NO SPECIAL RECOMMENDATIONS FOR LAY SERVANTS,
LAY SPEAKERS, OR CANDIDATES FOR MINISTRY THIS YEAR.
- **MINISTRY SHARES REPORT**

2022, As of October 23	Yearly Responsibility	YTD Paid	% Paid
District Ministry Shares	\$ 2,615	\$2,615	100 %
Benefit Ministry Shares	\$ 7,087	\$5,961	84 %
Conference Ministry Shares	\$21,620	\$5,172	24 %
- **2023 AUBURN UNITED METHODIST CHURCH BUDGET**

CLOSING PRAYER AND BENEDICTION

Official copies of forms and minutes will be provided to the Central Bay District and kept in our files.

MINUTES OF THE CHURCH CONFERENCE

SEPTEMBER 26, 2021

In attendance: Betty Stark, Bud Stevens, Bill Shephard, Rob Nystrom, Jenn Williams, Jean Everts, Sandy DeWaele, John Kasper, Denny Wisinger

MEETING OPENED AT 4:05 WITH PRAYER BY DISTRICT SUPERINTENDENT, JOHN KASPER.

- **ELECTION OF THE RECORDING SECRETARY** - Jennifer Williams **APPROVED**
- **ADOPTION OF THE 2020 CHURCH CONFERENCE MINUTES** **APPROVED**
- **2022 COMMITTEE ON NOMINATIONS AND LEADERSHIP REPORT**

- MOTION TO APPROVE REPORT FOR 2022 AS PRINTED IN BOOKLET **APPROVED**
- *Permission was given by the District Superintendent to empower the Council to approve any remaining nominations to fill any remaining or future opening that occur during the year.*

- **MEMBERSHIP REPORT** **APPROVED**

FOR COMPETE REPORT SEE CONFERENCE BOOKLET

DEATHS: Leatha Fahrner 9-10-2020; Don Spaulding 1-3-2021;
Don Gilson 5-14-2021; Royce Burr 6-19-2021

1st YEAR LETTERS: *Did not do 1st year letters due to low attendance during Covid.*

2nd YEAR LETTERS: Steve Weitzel; Kim Weitzel; Lakin Weitzel

- **STAFF PARISH RELATIONS COMMITTEE – MOTIONS**

FOR COMPETE REPORTS SEE CONFERENCE BOOKLET – Clergy Compensation

- PASTORAL COMPENSATION RECOMMENDATION FOR 2021: **\$49,500** **APPROVED**
 - ADDITIONAL \$2,000 FOR PROFESSIONAL ACCOUNTABLE REIMBURSEMENTS
 - ADDITIONAL \$2,000 FOR TRAVEL VOUCHERED AT IRS RATE.
 - ADDITIONAL \$ 450 FOR ATTENDING CONFERENCE EXPENSES. **APPROVED**
 - FURNISHING ALLOWANCE OF \$5,000 **APPROVED**

- **MINISTRY SHARES REPORT**

2021	Yearly Responsibility	YTD Paid	% Paid
District Ministry Shares	\$ 2,710	\$2,710	100%
Benefit Ministry Shares	\$ 7,425	\$2,475	67%
Conference Ministry Shares	\$26,620	\$2,475	14%

- **PASTOR'S REPORT** – Verbal report given by Rev. Rob Nystrom

- Weathering the pandemic, will continue to offer broadcast and digital versions of services for those who can not attend and into the future.
- Thankful for the continued mission support.
- Thankful for our Sunday School classes and continued financial support.
- The church as a whole is having concerns over the future of the denomination.
(Side note: The DS will be having discussion groups to talk about this, Rob offered our church to host one of these Q&A groups.)

CLOSING PRAYER AT 4:25 BY REV ROB NYSTROM.

Official copies of forms and minutes will be provided to the Central Bay District and kept in our files.

COMMITTEE ON NOMINATIONS AND LEADERSHIP DEVELOPMENT REPORT
AUBURN UNITED METHODIST CHURCH – FOR THE YEAR OF 2023

Members of the Church Council & Finance:		Ending Term
Chairperson of the Church Council & Finance	Sandy DeWaele	2025
Secretary of the Church Council	Jennifer Williams	<i>staff</i>
Finance Secretary	Jean Everts	2025
Bookkeeper	Jennifer Williams	<i>staff</i>
Additional Check Signer	Kirker Kranz	-
Additional Check Signer	Dennis Rogers	-
Chairperson on the Staff Parish Relations Committee	<i>Elected by SPRC</i>	
Chairperson of the Trustees	<i>Elected by Trustees</i>	
Vice-Chairperson of the Trustees	<i>Elected by Trustees</i>	
Lay Leader	Bud Stevens	2023
Lay Member to Annual Conference	Sandra DeWaele	2023
Alt. Lay Member to Annual Conference		
Chairperson of the Committee of Nominations & Leadership Development	Rev. Carmen Cook	<i>staff</i>
Membership Secretary	Jennifer Williams	<i>staff</i>
Member at Large	Mat Rayl	2024
Member at Large	Monica Bedtelyon	2023
Member at Large	Lori Kranz	2023
President of the United Methodist Men	Bud Stevens	-
President of the United Methodist Women	April Nahgahgwon	-
Church Historian	Kathy Gilson	-
Church Historian	Janet Stevens	-
Sub Committees to the Church Council:		
Chairperson of the Memorial Fund Committee	Barbara Anderson	2023
Chairperson of the Endowment Fund Committee		
Chairperson of the Student Loan Fund Committee	Bill Shephard	2025
Ministry Team Leaders:		
Sunday School	Linda Czyzewski	2024
Faithbuilders (Event Coordinator)		
Evangelism Ministry Team	Bud Stevens	2023
Missions Ministry Team	Dawn Krawczak	2025
Worship Ministry Team	Monica Bedtelyon	2024
Caring Ministry Team	Kathy Gilson	2025
Food Pantry Ministry Team	Melissa Grew	-
Church Staff Members:		
Pastor	Rev. Carmen Cook	-
Administrative Assistant & Treasurer	Jennifer Williams	-
Coordinator of Child Care	Phyllis Roberts	-

ADMINISTRATIVE COMMITTEES

Board of Trustees		
Chairperson: <i>self-elected</i>	Vice-Chairperson: <i>self-elected</i>	<i>includes Lay Leader & Pastor</i>
<i>Class of 2023</i>	<i>Class of 2024</i>	<i>Class of 2025</i>
Chuck Hill	Bruce Bedtelyon	Liz Shephard
Bruce Hayward	Clayton Davis	Jean Everts
Committee on Staff Parish Relations (SPRC)		
<i>includes Lay Leader & Pastor</i>		
Chairperson: <i>self-elected</i>		
<i>Class of 2023</i>	<i>Class of 2024</i>	<i>Class of 2025</i>
Bill Shephard	Kathy Mauer	April Nahgahgwon
Sandy DeWaele	Olivia Erwin	
Committee on Nominations & Leadership Development		
<i>includes Lay Leader</i>		
Chairperson: Rev. Carmen Cook		
<i>Class of 2023</i>	<i>Class of 2024</i>	<i>Class of 2025</i>
Linda Czyzewski	Carol Holiday	Jean Everts
Sandy Burr		
Memorial Fund Committee		
Chairperson: Barb Anderson		
<i>Class of 2023</i>	<i>Class of 2024</i>	<i>Class of 2025</i>
Barb Anderson	Sharon Senn	Carol Holiday
Endowment Fund Committee (must include 2 church members)		
<i>includes a Pastor & Lay Leader</i>		
Chairperson: Sandy DeWaele	Secretary:	<i>Trustee & SPRC Chair</i>
<i>Class of 2023</i>	<i>Class of 2024</i>	<i>Class of 2025</i>
	Lyndsay Morris	
Student Loan Board of Directors		
Chairperson: Bill Shephard		
<i>Class of 2023</i>	<i>Class of 2024</i>	<i>Class of 2025</i>
Sharon Senn	Janet Stevens	Bill Shephard

MINISTRY TEAMS

Sunday School			<i>Sunday School for children, youth & adults.</i>		
Team Leader: Linda Czyzewski Team Leader (Back Up): Meghan Gellespie					
Church School Secretary: Sheila Hoy; Church School Treasurer: Bernie Hoy					
Ashley Stevens	<i>teacher</i>	Linda Czyzewski	<i>teacher</i>	Clayton Davis	<i>teacher</i>
Fallon Willes	<i>teacher</i>	Garnet Glazier	<i>teacher-sub</i>	Tamara Klida	<i>teacher</i>
Bud Stevens	<i>teacher</i>	Lyndsay Morris	<i>teacher</i>	Andrea Rayl	<i>teacher</i>
Evangelism Ministry Team			<i>Community events and activities.</i>		
Team Leader: Bud Stevens					
Monica Bedtelyon		Dawn Krawczak		Clayton Davis	
Missions Ministry Team			<i>Supporting Missions local and globally.</i>		
Team Leader: Dawn Krawczak					
Brenda Sinicki		Becky Jenkins		Dawn Landis-Lampham	
Dawn Krawczak		Tamara Klida			
Worship Ministry Team			<i>Production of the worship service, decorating, etc.</i>		
Team Leader: Monica Bedtelyon <i>includes Pastor</i>					
Kelly Krueger		Darci Chambers		Betty Stark	
Caring Ministry Team			<i>Caring for the people of AUMC.</i>		
Team Leader: Kathy Gilson					
Sandy Burr		Garnet Glazier		Sharon Senn	
Janet Stevens					
Food Pantry Ministry Team			<i>Providing ‘emergency’ food and meals for our community.</i>		
Team Leader: Melissa Grew					
Trudy Pischel		Betty Stark		Sheila Miller	
Penny Fry		Monica Bedtelyon		Donalee Jose	
Tamara Klida					
Memorial Garden Ministry Team			<i>Upkeep of the Memorial Garden.</i>		
Team Leader: Dennis Rogers					
Trudy Pischel		Bud Stevens		Betty Stark	
Technology Ministry Team			<i>All things techno! Production, lights, sound, screens, etc</i>		
Team Leader:					
Pat Hughes		Bruce Bedtelyon		Mat Rayl	
Andrea Rayl		Marc Morris		Chris Williams	
Chuck Hill		Evan Morris		Jean Everts	
Kitchen Supervisor: Carol Holiday					
Kitchen Supplies: Bernie Hoy					

2022 MEMBERSHIP REPORT

Church: AUBURN UNITED METHODIST CHURCH

Pastor: REV. CARMEN COOK

District: CENTRAL BAY

Date: AUGUST 31, 2022

To be included in Reports hand-out at Church Conference and filed with the recording secretary, pastor, and district superintendent at the time of the annual Church Conference.

I. CHURCH MEMBERSHIP

1 Total Full Members Reported At Close Of Last Year

143

AVERAGES

Attendance In Worship

128

Attendance In Church School

30

Attendance In Youth Fellowship

0

Additions:

2 Received This Year On Profession Of Christian Faith

+ 5

3 Restored By Affirmation (or correction to previous year's report)

+ 0

4 Received From Other United Methodist Churches

+ 1

5 Received From Other Denominations

+ 0

6 Other Estimated Additions

+ 0

7 Add Lines 2-6

6

Total Additions

Deductions:

8 Removed Or Corrected By Charge Conference Action in 2022

- 3

9 Withdrawn

- 0

10 Removed By Transfer To Other United Methodist Churches

- 6

11 Removed By Transfer To Other Denominations

- 0

12 Removed By Death

- 4

13 Other Estimated Reductions

- 0

14 Add Lines 8-13

13

Total Reductions

15 Estimated Year-End Net Additions/Deductions (Subtract line 14 from line 7.) This could result in a negative number on this line

-7

16 Estimated Year-End Membership (Line 1 + Line 15)

136

Number Of Person Baptized This Year (All Ages)

2

Total Baptized Members Who Have Not Become Professing Members

14

Number Of Persons On Constituency Role (#230.3)

26

Total Enrolled In Confirmation Preparation Classes This Year

4

II. INACTIVE MEMBERS

First Year

BILL CHAMBERS

JEFF & KIM FORGASH

DAN & MARY KAY STOCKFORD

PAMELA GRAY

PAULETTE MILLER

LYNN HARRIS

Second Year

BRIANNA PINE

JEFF RAHL

DAKOTA PINE

DENISE HORSWILL

DENISE CORBAT


CAMERON CORBAT

ROSS CORBAT

III. MEMBERSHIP CARE: (As Recommended By Pastor and Membership Secretary.)



Pastor's Signature



Membership Secretary's Signature

August 31, 2022

Date

September 1, 2021 – August 31, 2022

ADDITIONS	REMOVALS	Membership Letters for 2022
<u>New members</u>	<u>Deaths</u>	(* responded to letter)
Lynn Krancich 4/17/2022	Larry Rahl 12/31/2021	
	Bernice E. Colman 2/7/2022	<u>1st Year Letters</u>
	Gayle A. Gibbon 3/4/22	Bill Chambers
<u>Confirmation</u>	June Filcek 4/12/2022	*Jeff Forgash
Joshua Nystrom 4/17/22		*Kim Forgash
Amber Meyer 4/17/22		Pamela Gray
Adelaide Meisel 4/17/22		*Lynn Harris
Edwards Meisel IV 4/17/22	<u>Transfer to Other Denomination</u>	Paulette Miller
		*Dan Stockford
<u>Transfer from other UMC</u>		*Mary Kay Stockford
Sammie Montgomery 8/14/22	<u>Transfer to other UMC</u>	
	Sam Samborn 4/21/2022	
	Irene Samborn 4/21/2022	
	Patrick McIlvenna 8/17/2022	<u>2nd Year Letters</u>
	Gabrielle Cook-McIlvenna 8/17/22	Brianna Pine
	Adelaide Meisel 8/17/22	Jeff Rahl
	Edward Meisel 8/17/22	Dakota Pine
<u>Reinstatements</u>		Denise Horswill
		*Denise Corbat
	<u>Removed at 2021 Conference</u>	Cameron Corbat
	Steve Weitzel	Ross Corbat
	Kim Weitzel	
	Lakin Weitzel	
<u>Baptisms</u>		
Sebastian Massung 6/5/22	<u>Member Requested Removal</u>	
Jedd Jammer 8/21/22		

Notes about Membership Report 2021-2022:

Attendance in worship is an average of all attenders online and in-church.

RESPONSES RECEIVED FROM 1ST & 2ND YEAR LETTERS

- Jeff & Kim Forgash, requested removal of membership
- Lynn Harris, requested transfer of membership
- Dan & Mary Kay Stockford, requested removal
- Denise Corbat, requested to remain in membership

**Michigan Conference of The United Methodist Church
2023 Clergy Compensation Recommendation Report**

Clergy REV. CARMEN COOK Please use legal name. Elder/Deacon ☐ Provisional ☐ Assoc Mem ☐ L. Pastor ☒ Retired ☐

District CENTRAL BAY Full Time ☒ 3/4 time ☐ 1/2 time ☐ 1/4 time ☐

Church/Charge AUBURN UNITED METHODIST CHURCH Eligible for Conf Health Ins Yes ☒ No ☐

Active Group Health Insurance Enrollment Conference ☒ Subscriber ☐ Dependent ☐ Non-Conf ☐

Conference Health Insurance Enrollment Coverage Family ☐ Two Person ☒ One Person ☐

Housing Housing Allowance ☐ Parsonage ☒ Neither ☐

See the 2023 Clergy Compensation Recommendation Report Instructions for directions on completing the form.

Clergy Compensation		2022	Church 1	Church 2	Church 3	Total
1	Cash Salary	45,000	45,000			45,000
2	Health Care Compensation if pd by Church (NON-Conf plans only)	0	0			0
3	Other taxable wages (Equitable Salary, Allowances, Grants, etc.)	0	0			0
4	Subtotal Cash Compensation (Add Lines 1-3)	45,000	45,000	0	0	45,000
5	Clergy's Conf Health Insurance Contribution (if paid by the church)	0	0			0
6	Total Cash Compensation (Add Lines 4 and 5)	45,000	45,000	0	0	45,000

Salary Reduction (Before Tax) Items		2022	Church 1	Church 2	Church 3	Total
7	Clergy's Before-tax Contribution to UMPIP Pension Plan	6,000	6,000			6,000
8	Clergy's Contribution to Health Insurance Premium (Conference Plan only)	2,112	2,112			2,112
9	Medical Reimbursement Account (FSA Plan) see restrictions on instruction form	0	0			0
10	Other Pre-tax Items (Describe)	0	0			0
11	Total Salary Reduction Items (Add Lines 7-10)	8,112	8,112	0	0	8,112

Salary Reportable to IRS		2022	Church 1	Church 2	Church 3	Total
12	Total Cash Compensation (Line 6)	45,000	45,000	0	0	45,000
13	Household Furnishings Allowance (Exclusion to Income)	6,000	6,000			6,000
14	Salary Reduction Items (Line 11)	8,112	8,112	0	0	8,112
15	Salary Reportable on W-2 (Line 12 minus Line 13 minus Line 14)	30,888	30,888	0	0	30,888

Church Treasurer's Calculation for Payroll		2022	Church 1	Church 2	Church 3	Total
16	Total Cash Compensation (Line 6)	45,000	45,000	0	0	45,000
17	Housing Allowance (In lieu of parsonage; Exclusion to income)	0	0			0
18	Subtotal (Line 16 plus Line 17)	45,000	45,000	0	0	45,000
19	Salary Reduction Items (Line 11)	8,112	8,112	0	0	8,112
20	Other authorized after-tax withholdings (i.e. Roth/after-tax pension withholding)	0	0			0
21	Total Cash to be paid annually (Line 18 minus line 19 minus line 20)	36,888	36,888	0	0	36,888
22	Wage Per Pay (Divide line 21 by the number of pay dates in the year i.e. 12, 24, 26) <small>Deduct any applicable tax withholdings from this amount each pay period.</small>	1419	1419			1419

Compensation base for retirement plan contributions & Benefits Billing		2022	Church 1	Church 2	Church 3	Total
23	Total Cash Compensation (Line 6)	45,000	45,000	0	0	45,000
24	If a parsonage is provided, enter 25% of Line 23 as Parsonage value... OR	11,250	11,250	0	0	11,250
25	Housing Allowance (Line 17)	0	0	0	0	0
26	Compensation base for ret. plans and Benefits Billing (add lines 23-25)	56,250	56,250	0	0	56,250

Church Ministry Expenses related to Clergy Compensation/Benefits		2022	Church 1	Church 2	Church 3	Total
27	Benefits Billing (see appointment status below to calculate % of line 26)	6,750	6,750	0	0	6,750
28	Health Care Plan (Conference Plan only)	20,100	20,100			20,100
29	Waiver Contribution for eligible clergy electing alternate health insurance	0	0			0
30	Parsonage Utilities	6,675	6,675			6,675
31	Housing Allowance (Line 17)	0	0	0	0	0
32	Professional Accountable Reimbursement Plan	2,000	2,000			2,000
33	Travel Vouchered at IRS Rate (if not included in Line 32)	2,000	2,000			2,000
34	Continuing Education Fund (if not included in Line 32)	1,500	1,500			1,500
35	Annual Conference Expenses (if not included in Line 32)	500	500			500
36	Other Benefits (Describe)	0	0			0
37	Total Benefits Costs (Add Lines 27-36)	39,525	39,525	0	0	39,525

Benefits Billing based on appointment status: Full time and 3/4 time = 12% 1/2 time = 10% 1/4 time = 6% Retired = 5%

The above compensation amounts are used to determine clergy salary and benefits contributions. Our signatures affirm all amounts have been reviewed and are accurate to the best of our knowledge.

Signatures

Bill Shephard
SPPRC Chair or Administrative Board/Church Council Chair

Rev. Carmen R. Cook
Clergy

Date:

9/13/22
Jennifer M. Williams
Treasurer or Finance Director

District Superintendent

2023 BUDGET PROPOSAL

			As of 8/31/22	2022	2023
		2022 BUDGET	2022 ACTUAL	PROJECTED	PROJECTED
4030	Offering Envelopes	\$ 111,000.00	\$ 74,615.00		
4040	Electronic Giving	\$ 59,000.00	\$ 38,352.00		
4050	Loose Offering	\$ 800.00	\$ 714.00		
4060	Sunday School Offering	\$ -	\$ 376.00		
4090	Misc. Funds Received	\$ 500.00	\$ 6,700.00		
4090	Building Use Donations	\$ 600.00	\$ -	\$ -	\$ -
	TOTAL INCOME	\$ 171,900.00	\$ 120,909.00	\$ 144,983.00	\$ 178,375.00
		<i>What we need weekly to make budget:</i>			\$ 3,430.29
Ministry Shares					
5015	Benefit Ministry Shares	\$ 7,425.00	\$ 4,838.00	\$ 7,425.00	\$ 7,425.00
5018	CBD Ministry Shares	\$ 2,615.00	\$ 2,615.00	\$ 2,615.00	\$ 2,700.00
5020	MI Conference Ministry Shares	\$ 20,031.00	\$ 3,411.00		\$ 19,109.00
	Subtotal	\$ 30,071.00	\$ 10,864.00	\$ 10,040.00	\$ 29,234.00
Long Term Obligations					
5250	District Board of Missions (Loan)	\$ 1,608.00	\$ 1,072.00	\$ 1,608.00	\$ 1,608.00
5275	Future Maintenance Fund	\$ 1,200.00	\$ -	\$ -	\$ -
	Subtotal	\$ 2,808.00	\$ 1,072.00	\$ 1,608.00	\$ 1,608.00
Local Program Expenses					
5505	Annual Conference Rep.	\$ 500.00	\$ 179.00	\$ 179.00	\$ 200.00
5510	Books/Library	\$ 60.00	\$ -		\$ -
5515	Caring Ministry	\$ 65.00	\$ 56.00		\$ 60.00
5520	Communications (Upperroom \$41.70 x6)	\$ 300.00	\$ 125.00	\$ 125.00	\$ -
5525	Evangelism	\$ 500.00	\$ 20.00		\$ 500.00
5530	Faithbuilder Events (budget line)	Use Fund			\$ -
5535	Food Pantry Administration	\$ 150.00			\$ 150.00
5540	Hospitality	\$ -	\$ 70.00	\$ 70.00	\$ -
5545	Missions	\$ 2,800.00	\$ 961.00	\$ 1,711.00	\$ 1,200.00
5550	Music Ministry Team	\$ 1,000.00	\$ 447.00	\$ 447.00	\$ 500.00
5552	Pastor Discretionary Fund	\$ 100.00	\$ -	\$ -	\$ -
5554	SPRC Expenses (budget line)	\$ 200.00	\$ 67.00		\$ -
5555	Stewardship	\$ 250.00	\$ 331.00	\$ 419.06	\$ 500.00
5560	Sunday School	use fund	\$ -	\$ -	\$ 300.00
5565	Technology Team	\$ 1,500.00	\$ 534.00	\$ 534.00	\$ 550.00
5570	Wedding Promo Fees (\$300 x 5)	\$ 1,500.00	\$ 150.00	\$ 400.00	\$ -
5575	Worship	\$ 1,000.00	\$ 239.40		\$ 500.00
	Subtotal	\$ 9,925.00	\$ 3,179.40	\$ 3,706.06	\$ 4,460.00

			As of 8/31/22	2022	2023
		2022 BUDGET	2022 ACTUAL	PROJECTED	PROJECTED
Church Operating Expenses					
6100	Church - City Water	\$ 2,500.00	\$ 1,282.00	\$ 2,960.00	\$ 3,000.00
6105	Church - Electric & Gas	\$ 12,000.00	\$ 8,932.00	\$ 12,211.00	\$ 12,200.00
6110	Church - Telephone & Internet	\$ 2,100.00	\$ 1,360.00	\$ 2,040.00	\$ 2,040.00
6115	Church R&M and Equipment	\$ 6,500.00			\$ 5,000.00
6120	Copy Machine Lease & Copies	\$ 3,000.00	\$ 1,887.00	\$ 2,813.00	\$ 2,364.00
6125	Custodian(s)	\$ 7,620.00	\$ 5,128.00	\$ 7,619.00	\$ 7,620.00
6130	Custodial Supplies	\$ 1,200.00	\$ 553.00		\$ 600.00
6135	Insurance - Commercial	\$ 9,000.00	\$ 6,295.81	\$ 8,455.00	\$ 5,855.00
6140	Insurance - Workers Compensation	\$ 600.00	\$ 363.00	\$ 363.00	\$ 282.00
6145	Kitchen Supplies	\$ 800.00	\$ 277.00		\$ 300.00
6150	Office Supplies	\$ 2,150.00	\$ 635.00		\$ 800.00
6155	Parsonage - City Water	\$ 1,000.00	\$ 906.00	\$ 1,123.00	\$ 1,000.00
6160	Parsonage - Gas & Electric	\$ 4,000.00	\$ 1,946.00	\$ 2,595.00	\$ 3,000.00
6165	Parsonage - Internet & Cable	\$ 2,000.00	\$ 1,683.00	\$ 2,262.00	\$ 1,680.00
6170	Parsonage - Family Cell Plan	\$ 876.00	\$ 438.00	\$ 438.00	\$ -
6175	Parsonage R&M	\$ 2,576.19			\$ 1,000.00
6180	Postage, Shipping & Delivery	\$ 500.00	\$ 270.00		\$ 300.00
6185	Snow Removal & Lawn Care	\$ 1,200.00	\$ 1,125.00		\$ 1,500.00
	Subtotal	\$ 59,622.19	\$ 33,080.81	\$ 42,879.00	\$ 48,541.00
Personnel Expenses - Pastoral Expenses					
6755	Accountable Reimbursements	\$ 2,000.00	\$ 199.00		\$ 2,000.00
6757	Pastor to Annual Conference	\$ 500.00	\$ 125.00	\$ 125.00	\$ -
6760	Pastor's Health Insurance	\$ 20,100.00	\$ 13,400.00	\$ 20,100.00	\$ 20,100.00
6765	Pastor's Salary	\$ 49,500.00	\$ 29,769.00	\$ 43,615.00	\$ 45,000.00
6770	Travel Reimbursement	\$ 2,000.00	\$ 336.00		\$ 2,000.00
6780	Cont. Ed. & Annual Conference	\$ -	\$ 200.00		\$ 1,100.00
	Subtotal	\$ 74,100.00	\$ 44,029.00	\$ 63,840.00	\$ 70,200.00
Personnel Expenses - Support Staff					
6810	Administrative Assistant/Treasure	\$ 13,794.30	\$ 11,061.00	\$ 15,860.77	\$ 17,199.00
6820	Bookkeeper	\$ 3,900.00	\$ 540.00	\$ 540.00	\$ -
6825	Childcare Staff	\$ 3,000.00	\$ 1,364.00	\$ 1,970.00	\$ 1,970.00
6830	Coordinator of Music & Tech	\$ 6,570.05	\$ 3,923.00	\$ 3,923.00	\$ -
6835	Guest Speaker/Pulpit Fill	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
6840	Substitute Support Staff	\$ 150.00	\$ -	\$ -	\$ -
6845	Worship Leader & Keyboardist	\$ 8,620.35	\$ 4,866.00	\$ 4,866.00	\$ -
	Subtotal	\$ 36,534.70	\$ 22,254.00	\$ 11,799.00	\$ 19,169.00
Misc. Personnel Expenses					
6905	Payroll Taxes	\$ 3,000.00	\$ 2,386.00		\$ 3,000.00
6910	Payroll Fees (Paychex)	\$ 1,500.00	\$ 1,095.00	\$ 1,704.00	\$ 1,715.00
6915	Pension Contributions	\$ 413.76	\$ 310.00	\$ 448.00	\$ 448.00
	Subtotal	\$ 4,913.76	\$ 3,791.00	\$ 448.00	\$ 5,163.00
	TOTAL INCOME	\$ 171,900.00	\$ 120,909.00		
	TOTAL EXPENSES	\$ 217,974.65	\$ 51,987.21	\$ 58,681.06	\$ 178,375.00