

AGENDA FOR CHURCH CONFERENCE 2020

BUSINESS SESSION AGENDA

- **ELECTION OF THE RECORDING SECRETARY** VOTE
Jennifer Williams

- **ADOPTION OF THE 2019 CHURCH CONFERENCE MINUTES** VOTE

- **2021 COMMITTEE ON NOMINATIONS AND LEADERSHIP REPORT**
 - MOTION TO APPROVE REPORT FOR 2021 AS PRINTED IN BOOKLET VOTE
 - MOTION TO APPROVE EMPOWERING TO COMMITTEE TO CONTINUE FILLING ANY OPENINGS REMAINING, WITH THE CHURCH COUNCIL CONFIRMING THESE PERSONS. VOTE

- **MEMBERSHIP REPORT** VOTE
FOR COMPETE REPORT SEE CONFERENCE BOOKLET.

DEATHS: Christine Meylan 2/11/2020, Donna Samborn 2/14/2020, Janice Card 3/24/2020, Janet Rahl 5/1/2020, Wesley Samborn 5/3/2020, Jerry Schrott 5/11/2020, Gracia Marsh 5/18/2020

1st YEAR LETTERS: Larry & Patty Carr, Don Kempf, Kennedy Lachcik, Steve & Kim Weitzel, Laken Weitzel, Ann Wright

2nd YEAR LETTERS: Barb Doner, Kerrie Second

- **STAFF PARISH RELATIONS COMMITTEE – MOTIONS**
 - FOR COMPETE REPORTS SEE CONFERENCE BOOKLET.*
 - PASTORAL COMPENSATION RECOMMENDATION FOR 2021: **\$49,500** VOTE
 - ADDITIONAL \$2,000 FOR PROFESSIONAL ACCOUNTABLE REIMBURSEMENTS
 - ADDITIONAL \$2,000 FOR TRAVEL VOUCHERED AT IRS RATE.
 - FURNISHING ALLOWANCE OF \$5,000
 - *WE HAVE NO SPECIAL RECOMMENDATIONS FOR LAY SERVANTS, LAY SPEAKERS, OR CANDIDATES FOR MINISTRY THIS YEAR.*

- **MINISTRY SHARES REPORT**

2020	Yearly Responsibility	YTD Paid	% Paid
District Ministry Shares	\$ 2,897	\$2,897	100%
Benefit Ministry Shares	\$ 7,097	\$4331.	*100%
Conference Ministry Shares	\$26,585	\$ 500.	2%

**A Conference grant for covid relief paid \$2,766 of Benefit Ministry Shares.*

- **CENTRAL BAY DISTRICT REPORTS** (*Reports in booklet*)
 - MOTION TO APPROVE CENTRAL BAY DISTRICT 2021 COMMITTEE REPORT VOTE
 - MOTION TO APPROVE CENTRAL BAY DISTRICT 2021 BUDGET VOTE

- **PASTOR'S REPORT**

CLOSING PRAYER AND BENEDICTION

Official copies of forms and minutes will be provided to the Central Bay District and kept in our files.

**2019 CENTRAL BAY DISTRICT CONFERENCE
D-ZONE 7 CONFERENCE AT GRACE UMC
OCTOBER 27, 2019
AUBURN UMC**

ELECTION OF RECORDING SECRETARY

Jennifer Williams

APPROVED

APPROVAL OF PREVIOUS CHURCH CONFERENCE MINUTES

APPROVED

COMMITTEE OF NOMINATIONS AND LEADERSHIP DEVELOPMENT

See report in Conference booklet.

**Committee asks for District Superintendent's permission to fill remaining positions with Church Council's approval.*

APPROVED

MEMBERSHIP AUDIT REPORT

ALL APPROVED

See report in Conference Booklet for complete report, snapshot below:

Deaths: Deann Pischell 3/6/2019, Gary Letzgus 3/25/2019, Barbara Jo Dhyse-Mahl 6/3/2019, Ron Pischell 7/21/2019, Leona Brown 7/22/2019. Rose Anderson 8/6/2019, Gloria Putnam 8/23/2019

1st Year Letters: David Jesse, Barb Doner, Kerrie Second

2nd Year Letters: Karen Heinrich, Harley Martinez, Steven Samborn, Sandy Williams, Tammy Jezewski, Monica Jezewski, Zachary Jezewski, Doug Marsh

STAFF PARISH RELATIONS COMMITTEE

ALL APPROVED

See Recommendation of Pastoral Compensation for 2020 in Conference Booklet for full details of compensation a snapshot for easy understanding would be that Total Cash Compensation is \$49,500 with an additional \$2,000 Professional Accountable Reimbursement Plan and \$2,000 Travel Vouchered at IRS Rate.

A motion is needed to set the "Furnishings Allowance" at the suggested amount of \$5,000 , this is a designated part of the salary and is not in addition to the salary.

We have no special recommendations for Lay Servants, Lay Speakers, or Candidates for Ministry this year.

Ministry Share Report: (Formally called Apportionments & Pension)

	<u>Yearly Responsibility</u>	<u>YTD Paid</u>
Conference Ministry Shares	\$26,208	0% Paid
Benefit Ministry Shares	6,840	55% Paid
District Ministry Shares	2,585	83% Paid

CLOSING PRAYER AND BENEDICTION

Conference Attendees: 7

Rev. Robert Nystrom, Sam Samborn, Patricia Benedict, Sue Plessner, Chris Williams, Mat Rahl, Jennifer Williams

**COMMITTEE ON NOMINATIONS AND LEADERSHIP DEVELOPMENT REPORT
AUBURN UNITED METHODIST CHURCH – FOR THE YEAR OF 2021**

Members of the Church Council:		Ending Term
Chairperson of the Church Council	Sandy DeWaele	2022
Secretary of the Church Council	Jennifer Williams	<i>staff</i>
Chairperson on the Finance Committee		
Finance Secretary	Jean Everts	2022
Bookkeeper	interim, Jennifer Williams	<i>staff</i>
Chairperson on the Staff Parish Relations Committee	Mat Rayl	2021
Vice-Chairperson of the SPRC	Tamara Klida	2021
Chairperson of the Trustees	Bruce Bedtelton	2021
Vice-Chairperson of the Trustees	Bernie Hoy	2022
Co-Lay Leader		
Co-Lay Leader		
Lay Member to Annual Conference		
Alt. Lay Member to Annual Conference		
Chairperson of the Committee of Nominations & Leadership Development	Rev. Robert Nystrom	<i>staff</i>
Membership Secretary <i>(by default, no volunteer)</i>	Jennifer Williams	<i>staff</i>
Communications Coordinator		
Member at Large	Dennis Rogers	2021
Member at Large	Monica Bedtelyon	2023
Member at Large	Lori Kranz	2023
President of the United Methodist Men		-
President of the United Methodist Women	April Nahgahgwon	-
Church Historian	Kathy Gilson	-
Church Historian	Janet Stevens	-
Sub Committees to the Church Council:		
Chairperson of the Memorial Fund Committee	Barbara Anderson	2020
Chairperson of the Endowment Fund Committee	Lyndsay Morris	2021
Chairperson of the Student Loan Fund Committee	Bill Shephard	2021
Ministry Team Leaders:		
Faithbuilders	Becky Jenkins	2021
Evangelism Ministry Team	Bud Stevens	2023
Worship Ministry Team	Betty Stark	2021
Caring Ministry Team	Kathy Gilson	2021
Food Pantry Ministry Team	Melissa Grew	-
Church Staff Members:		
Pastor	Rev. Robert Nystrom	-
Administrative Assistant	Jennifer Williams	-
Bookkeeper	interim, Jennifer Williams	-
Worship Leader & Keyboardist	Gabrielle Cook-McIlvenna	-
Coordinator of Music & Technology	Pat McIlvenna	-
Coordinator of Child Care	Phyllis Roberts	-

ADMINISTRATIVE COMMITTEES

Board of Trustees		
Chairperson: Bruce Bedtelyon	Vice-Chairperson: Bernie Hoy	Rev. Robert Nystrom
<i>Class of 2021</i>	<i>Class of 2022</i>	<i>Class of 2023</i>
Bruce Bedtelyon	Bernie Hoy	Chuck Hill
Gail Gibbon		Kirker Kranz
Bill Shephard		
Committee on Finance		
Chairperson	Sandy DeWaele (2022)	
Treasure		
Bookkeeper	Interim, Jennifer Williams (staff)	
Financial Secretary	Jean Everts (2022)	
Council Chairperson		
Lay Leader		
Lay Delegate to Conference		
Chairperson SPRC	Mat Rayl (2021)	
Trustee Representative		
Member at Large on Finance		
Committee on Staff Parish Relations (SPRC) <i>includes Lay Leader, Lay Delegates & Pastor</i>		
Chairperson: Mat Rayl	Vice-Chairperson: Tamara Klida	
<i>Class of 2021</i>	<i>Class of 2022</i>	<i>Class of 2023</i>
Darla Gairns	April Nahgahwon	Bill Shephard
Mat Rayl		
Committee on Nominations & Leadership Development <i>includes Lay Leader & Membership Secretary</i>		
Chairperson: Rev. Robert Nystrom		
<i>Class of 2021</i>	<i>Class of 2022</i>	<i>Class of 2023</i>
Kirker Kranz	Bud Stevens	
Kelly Krueger		
Sharon Senn – June 2021		
Memorial Fund Committee		
Chairperson: Barb Anderson		
<i>Class of 2021</i>	<i>Class of 2022</i>	<i>Class of 2023</i>
Carol Holiday	Bev Witherspoon	Barb Anderson
Sharon Senn	Sheila Miller	
Endowment Fund Committee <i>includes a Trustee Representative</i>		
Chairperson: Lyndsay Morris		
<i>Class of 2021</i>	<i>Class of 2022</i>	<i>Class of 2023</i>
Lyndsay Morris	Sheila Miller	
Student Loan Board of Directors		
Chairperson: Bill Shephard		
<i>Class of 2021</i>	<i>Class of 2022</i>	<i>Class of 2023</i>
Kathy Gilson	Bill Shephard	
	Sharon Senn	

MINISTRY TEAMS

**Starting in 2021, we are phasing out nominating Ministry Team members. If you were on a Ministry Team in 2020 we have left your name listed. If you do not wish to be a member of a Ministry Team any longer or if you wish to be on a Ministry Team member please contact the office.*

Faithbuilders Ministry Team			<i>Sunday School and event planning for children, youth & adults.</i>		
Team Leader: Becky Jenkins (2021)			<i>includes staff: Pat McIlvenna & Gabrielle Cook-McIlvenna</i>		
Church School Secretary: Sheila Hoy; Church School Treasurer: Bernie Hoy					
Ashley Stevens	<i>teacher</i>	Linda Czyzewski	<i>teacher</i>	Clayton Davis	<i>teacher</i>
Fallon Willes	<i>teacher</i>	Garnet Glazier	<i>teacher-sub</i>	Tamara Klida	<i>teacher</i>
Bud Stevens	<i>teacher</i>	Melissa Grew			
Evangelism Ministry Team			<i>Community events and activities.</i>		
Team Leader: Bud Stevens					
*Monica Bedtelyon		Dawn Krawczak			
*Myrtie Biery					
Missions Ministry Team			<i>Supporting Missions local and globally.</i>		
Team Leader: Tamara Klida					
*Sheila Berner		Becky Jenkins			
*Dawn Krawczak		Ronda Nystrom		Dawn Landis-Lampham	
Worship Ministry Team			<i>Production of the worship service, decorating, etc.</i>		
Team Leader: Betty Stark – June 2021					
Rev. Robert Nystrom	<i>staff</i>	Pat McIlvenna	<i>staff</i>	Gabrielle Cook-McIlvenna	<i>staff</i>
*Kelly Krueger		Betty Stark		Mary Kay Stockford	
Caring Ministry Team			<i>Caring for the people of AUMC.</i>		
Team Leader: Kathy Gilson – June 2021					
*Sandy Burr		Garnet Glazier		Sharon Senn	
Food Pantry Ministry Team			<i>Providing 'emergency' food and meals for our community.</i>		
Team Leader: Melissa Grew					
Trudy Pischel		Betty Stark		Sheila Miller	
Penny Fry		Monica Bedtelyon		Donalee Jose	
Tamara Klida					
Memorial Garden Ministry Team			<i>Upkeep of the Memorial Garden.</i>		
Team Leader: Dennis Rogers					
Trudy Pischel		Bud Stevens		Betty Stark	
Bill Chambers					
Technology Ministry Team			<i>All things techno! Production, lights, sound, screens, etc</i>		
Team Leader: Pat McIlvenna (staff)					
Pat Hughes		Bruce Bedtelyon		Mat Rayl	
Andrea Rayl				Chris Williams - Consultant	
Kitchen Supervisor: Carol Holiday					
Kitchen Supplies: Bernie Hoy					

2020 MEMBERSHIP REPORT

Church: Pastor:
 District: Date:

To be included in Reports hand-out at Church Conference and filed with the recording secretary, pastor, and district superintendent at the time of the annual Church Conference.

I. CHURCH MEMBERSHIP

1 Total Full Members Reported At Close Of Last Year

AVERAGES	
Attendance In Worship	<input type="text" value="90"/>
Attendance In Church School	<input type="text" value="34"/>
Attendance In Youth Fellowship	<input type="text"/>

Additions:

- 2 Received This Year On Profession Of Christian Faith
- 3 Restored By Affirmation (or correction to previous year's report)
- 4 Received From Other United Methodist Churches
- 5 Received From Other Denominations
- 6 Other Estimated Additions
- 7 Add Lines 2-6 **Total Additions**

Deductions:

- 8 Removed Or Corrected By Charge Conference Action in 2020
- 9 Withdrawn
- 10 Removed By Transfer To Other United Methodist Churches
- 11 Removed By Transfer To Other Denominations
- 12 Removed By Death
- 13 Other Estimated Reductions
- 14 Add Lines 8-13 **Total Reductions**

15 Estimated Year-End Net Additions/Deductions (Subtract line 14 from line 7.) This could result in a negative number on this line

16 Estimated Year-End Membership (Line 1 + Line 15)

Number Of Person Baptized This Year (All Ages)
 Total Baptized Members Who Have Not Become Professing Members
 Number Of Persons On Constituency Role (§230.3)
 Total Enrolled In Confirmation Preparation Classes This Year

II. INACTIVE MEMBERS

First Year

LARRY & PATTY CARR
DONALD KEMPE
KENNEDY LACHCIK
STEVE & KIM WEITZEL & LAKIN
ANN WRIGHT

Second Year

BARB DONER (lives in Florida)
KERRIE SECOND (lives in Texas)

III. MEMBERSHIP CARE: (As Recommended By Pastor and Membership Secretary.)

Pastor's Signature

Membership Secretary's Signature

Date

MEMBERSHIP AUDIT
SUPPORTING DOCUMENTATION

September 1, 2019 – August 31, 2020

ADDITIONS	REMOVALS	Membership Letters for 2020
<i>New members</i>	<i>Deaths</i>	(* responded to letter)
Dan Stockford	Christine Meylan (2-11-20)	
Mary Kay Stockford	Donna Samborn (2-14-20)	<i>1st Year Letters</i>
Matt Roth	Janice Card (3-24-20)	<i>*Responded to letter</i>
Dawn Maida	Janet Rahl (5-1-20)	*Larry Carr
	Wesley Samborn (5-3-20)	*Patty Carr
	Jerry Schrott (5-11-20)	*Donald Kempf
	Gracia Marsh (5-18-20)	Kennedy Lachcik
<i>Confirmation</i>		Steve Weitzel
	<i>Transfer to Other Denomination</i>	Kim Weitzel
<i>Transfer from other UMC</i>		Lakin Weitzel
Gordon Westphal 12-10-19		*Ann Wright
Marge Westphal 12-10-19		
Jeff Forgash 3-2-2020	<i>Transfer to other UMC</i>	
Kim Forgash 3-2-2020		<i>2nd Year Letters</i>
		Barb Doner
	<i>Removed at 2019 Conference</i>	Kerrie Second
	Karen Heinrich	
<i>Reinstatements</i>	Harley Martinez	
Lori Kranz 9-4-19	Steven Samborn	
Kirker Kranz 9-4-19	Sandy Williams	
Yvonne Tyson 9-4-19	Tammy Jezewski	
Jennifer Tyson 9-4-19	Monica Jezewski	
	Zachary Jezewski	
	<i>Member Requested Removal</i>	
<i>Baptisms</i>	Megan Thompson 9-10-2019	
Sabryna L. Galloway 10-20-19	Robert A. Samborn 9-10-2019	
Gabriel D. Massung 10-20-19	Amy L. Samborn 9-10-2019	
Lucas D. Rapelje 10-20-19	David Shephard 9-10-2019	
Emma G. Filcik 11-17-19	David Jesse 10-21-2019	
	Todd Witherspoon 11-6-2019	

**Michigan Conference of The United Methodist Church
2021 Clergy Compensation Recommendation Report**

Please check all boxes that apply below with an "x".

Clergy REV. ROBERT NYSTROM Elden/Deacon Provisional Assoc Mem L. Pastor Retired
Please use legal name.

District CENTRAL BAY DRISTICT Full Time 3/4 time 1/2 time 1/4 time

Church/Charge AUBURN UNITED METHODIST CHURCH Eligible for Conf Health Ins Yes No

Active Group Health Insurance Enrollment Conference Subscriber Dependent Non-Conf

Conference Health Insurance Enrollment Coverage Family Two Person One Person

Housing Housing Allowance Parsonage Neither

See the 2021 Clergy Compensation Recommendation Report Instructions for directions on completing the form.

Clergy Compensation		2020	Church 1	Church 2	Church 3	Total
1	Cash Salary	49,500	49,500			49,500
2	Health Care Compensation if pd by Church (NON-Conf plans only)	0	0			0
3	Other taxable wages (Equitable Salary, Allowances, Grants, etc.)	0	0			0
4	Subtotal Cash Compensation (Add Lines 1-3)	49,500	49,500	0	0	49,500
5	Clergy's Conf Health Insurance Contribution (if paid by the church)	0	0			0
6	Total Cash Compensation (Add Lines 4 and 5)	49,500	49,500	0	0	49,500
Salary Reduction (Before Tax) Items		2020	Church 1	Church 2	Church 3	Total
7	Clergy's Before-tax Contribution to UMPIP Pension Plan	1,800	1,800			1,800
8	Clergy's Contribution to Health Insurance Premium (Conference Plan only)	2,508	2,508			2,508
9	Medical Reimbursement Account (FSA Plan) see restrictions on instruction form	1,400	1,400			1,400
10	Other Pre-tax Items (Describe)	0	0			0
11	Total Salary Reduction Items (Add Lines 7-10)	5,708	5,708	0	0	5,708
Salary Reportable to IRS		2020	Church 1	Church 2	Church 3	Total
12	Total Cash Compensation (Line 6)	49,500	49,500	0	0	49,500
13	Household Furnishings Allowance (Exclusion to Income)	5,000	5,000			5,000
14	Salary Reduction Items (Line 11)	5,708	5,708	0	0	5,708
15	Salary Reportable on W-2 (Line 12 minus Line 13 minus Line 14)	38,792	38,792	0	0	38,792
Church Treasurer's Calculation for Payroll		2020	Church 1	Church 2	Church 3	Total
16	Total Cash Compensation (Line 6)	49,500	49,500	0	0	49,500
17	Housing Allowance ((In lieu of parsonage; Exclusion to income)	0	0			0
18	Subtotal (Line 16 plus Line 17)	49,500	49,500	0	0	49,500
19	Salary Reduction Items (Line 11)	5,708	5,708	0	0	5,708
20	Other authorized after-tax withholdings (i.e. Roth/after-tax pension withholding)	0	0			0
21	Total Cash to be paid annually (line 18 minus line 19 minus line 20)	43,792	43,792	0	0	43,792
22	Wage Per Pay (Divide line 21 by the number of paydates in the year i.e. 12, 24, 26)	1825	1684			1684
Compensation base for retirement plan contributions & Benefits Ministry Shares		2020	Church 1	Church 2	Church 3	Total
23	Total Cash Compensation (Line 6)	49,500	49,500	0	0	49,500
24	If a parsonage is provided, enter 25% of Line 23 as Parsonage value... OR	12,375	12,375	0	0	12,375
25	Housing Allowance (Line 17)	0	0	0	0	0
26	Compensation base for ret. plans and Benefits Ministry Shares (add lines 23-25)	61,875	61,875	0	0	61,875
Church Ministry Expenses related to Clergy Compensation/Benefits		2020	Church 1	Church 2	Church 3	Total
27	Benefits Ministry Shares (see appointment status below to calculate % of line 26)	7,425	7,425	0	0	7,425
28	Health Care Plan (Conference Plan only)	21,000	21,000			21,000
29	Waiver Contribution for eligible clergy electing alternate health insurance	0	0			0
30	Parsonage Utilities	7,848	6,671			6,671
31	Housing Allowance (Line 17)	0	0	0	0	0
32	Professional Accountable Reimbursement Plan	2,000	2,000			2,000
33	Travel Vouchered at IRS Rate (if not included in Line 32)	2,000	2,000			2,000
34	Continuing Education Fund (if not included in Line 32)	0	0			0
35	Annual Conference Expenses (if not included in Line 32)	450	450			450
36	Other Benefits (Describe)	0	0			0
37	Total Benefits Costs (Add Lines 27-36)	40,723	39,546	0	0	39,546

Benefits Ministry Shares based on appointment status: Full time and 3/4 time = 12% 1/2 time = 10% 1/4 time = 6% Retired = 5%

The above compensation amounts are used to determine clergy salary and benefits contributions. Our signatures affirm all amounts have been reviewed and are accurate to the best of our knowledge.

Signatures

Date: _____

S/PPRC Chair or Administrative Board/Church Council Chair

Treasurer or Finance Director

Clergy

District Superintendent

FURNISHINGS ALLOWANCE REPORT

Church: AUBURN UNITED METHODIST Pastor: ROBERT NYSTROM
 District: CENTRAL BAY DISTRICT Date: NOVEMBER 15, 2020

FILING INSTRUCTIONS: Copies of this report should be filed with the recording secretary, pastor, district superintendent and the board of trustees at the time of the annual Church Conference.

Section 107 of the Internal Revenue Service Code provides for an ordained minister to designate a "Furnishings Allowance" which is excluded from taxable income. This Furnishings Allowance is available under IRS regulations for ordained clergy, etc. – and is a tax provision for those who by their work obligations are required to live in a home not of their own ownership and selection. And, in addition, this is an effort to balance tax savings to homeowners who are regularly able to deduct interest and taxes from their obligation to the government.

This Furnishings Allowance is intended to enable the ordained clergy person to provide for furniture, equipment, etc. in the parsonage where they live. This includes such items as chairs, tables, beds, large and small appliances, lamps, TV's and audio equipment, linens, dishes, etc. – anything which furnishes the parsonage. This allowance does not apply to clothing and similar non-furnishing items.

In order to take advantage of this tax provision, it is necessary for the church to designate a specific dollar amount of the pastor's total salary as "Furnishings Allowance" in advance of such acquisitions. As excludable income, this amount is not considered as income for the pastor for income tax purposes. Thus when the church treasurer makes an annual salary declaration for the pastor, any amount designated Furnishings Allowance does not appear on the W-2 form received from the church. Further, while this total Furnishings Allowance amount is paid directly to the pastor, any amount of the total that is not expended for furnishings the pastor has responsibility for declaring on the 1040 tax form as additional income. The total amount of Furnishings Allowance paid to the pastor is reported by the pastor as income for the purposes of Social Security self-employment tax computation.

In order to utilize for taxable purposes a "Furnishings Allowance" there must be an official action taken by a Church Conference. Be certain the action designates a specific dollar amount and is stated as a percentage of salary. Then, the finance chairperson or someone designated should draft a letter to the pastor each year stating what the amount of the agreed Furnishings Allowance is. A suggestion form is listed below.

SPRC AND PASTOR: Please use this form as a model adapting it for your local church needs. **Fill in the blanks and have a church official sign it following the action of the Church Conference.** The pastor should retain this form in her/his tax files, but it is not necessary to mail this with tax forms. Have it available in the event you are audited and it is requested.

Dear Rev. ROBERT NYSTROM:

The total salary (not including travel, utilities) \$49,500.00 to be paid you during next year by the AUBURN United Methodist Church, we designate \$ 5,000.00 of this total salary as "Furnishings Allowance" as provided by Section 107 of the Internal Revenue Service Code.

Sincerely,

Date: _____

Signature

Office Held

Please Note: This action has no effect on the salary amounts or manner in which it is paid by the local church to the pastor. The total salary including Furnishings Allowance is paid to the pastor annually. This affects only the reportable income of the pastor to IRS (W-2) according to the tax code.

Pastor: It is your responsibility to keep a file of all receipts, checks paid, etc. for all items included in this Furnishings Allowance you purchase during the taxable year. If the total of these items is equal to or more than the total voted by your church as "Furnishings Allowance," then you have no additional income to report for tax purposes. Your taxable income to IRS will be your total salary less the voted Furnishings Allowance amount designated by your church. However, if your total acquisitions during the tax year are less than the amount voted as Furnishings Allowance, then the difference between what you expended and what was voted as Furnishings Allowance, is taxable/income which you must report on your 1040 tax form. Please see IRS Tax Instructions for the place to report that on your form when you file next year.

2021 Central Bay Committees

Leadership Team

Roger Yerion – ryerion@charter.net
Denny Wissinger, Lay Leader
Teri Rice
Tina Karnath, ex-officio
Vicki Bork, treasurer & ex-officio
Pastor Tim Dibble
Gary Gillings

- 1.
- 2.

District Lay Leader

Dennis Wissinger - denniswissinger@gmail.com

District Committee on Ordained Ministry

Chair, Pastor Dave Wichert – david.wichert@ameschurch.org
Registrar Pastor Amy Terhune
Pastor Joe Beaven
Pastor John Kasper
Pastor Julie Greyerbiehl
Merry Henderson
Mary Fox
Pastor Rob Richards
Larry Wyman, Sr.

Committee on Superintendency

Chair, Pastor Rob Richards – robert.richards80@gmail.com
Linda Doane
Cathy Kelley
Pastor Karen Sorden
Pastor Jung Eun Yum
Dennis Wissinger
Ed Nagy
Jane Francis
Chuck Barsall
Pastor Jim Butler

Church Building & Location

Chair, Karl Bauman – karlbauman@hotmail.com
Darlene Levia
Pastor Jim Payne
Pastor Bob Demyanovich
Randy Hock
1.

Mission

Pastor Carmen Cook, Lead – cook.carmen34@gmail.com
Kim Ortman
Pastor Bill Chu
1 or 2 others.

Young Adult

Pastor Scott Marsh
Audra Hudson
Pastor Jenaba Waggy
Pastor Ruth VanderSande

- 1.

Youth

Chair, Jennifer Lane – jklane201@gmail.com
Logan Romatz – youth
Riley Hayer – youth
Tina Karnath - consult

Children

Chair, Tina Karnath – tinamarie48604@gmail.com
Jennifer Lane – consult

- 1.
- 2.

Lay Servant Ministry

Debbie Sturm
Pastor Helen Alford
Dennis Wissinger, Lay Leader

- 1.
- 2.

Clergy/Family Support & Develop Team

Pastor Heather Nowak
Debbi Kasper
Pastor Cindy Gibbs
Jessica Cobb
1.Pastor
2.Spouse

Local Church Assessment Task Force

Chair, Pastor Ray Francis – drrayfrancis@yahoo.com
Pastor Eric Kieb
Pastor Heather Nowak
Pastor Scott Sherrill
Pastor Nate Jeffords
Pastor Jackie Ranieri
1 or 2. lay if possible

Disaster Response Team

Pastor Kayla Roosa
Pastor Robert Demyanovich
Pastor Scott Marsh
1. layperson
2. layperson
3. layperson

D-Zone Leaders

#1 Cindy Gibbs – pastorcg15@yahoo.com
#2 Scott Sherrill – pastor@vassarfirststmc.org
#3 Dave Wichert – david.wichert@ameschurch.org
#4 Karen Sorden – pastorkarensorden@att.net
#5 Julie Greyerbiehl – pastorjulieg@gmail.com
#6 Martin Cobb – pastorcobb@gmail.com
#7 Eric Kieb – eric.kieb@baycitygracechurch.org
#8 Tim Dibble – revtcd@yahoo.com

Central Bay District UMC

BUDGET OVERVIEW: CENTRAL BAY DISTRICT 2021 - FY21 P&L

January - December 2021

	TOTAL
Income	
Investment Dividends	36,000.00
Ministry Shares	139,000.00
Total Income	\$175,000.00
GROSS PROFIT	\$175,000.00
Expenses	
Administrative	
Admin. Asst. Wages	12,000.00
Administrative & Office	3,300.00
District Conference	3,000.00
DS Discretionary	7,000.00
Treasurer Wages	6,230.00
Webmaster	6,000.00
Total Administrative	37,530.00
Church Support	
Church Ministry Grants	29,000.00
Clergy Support/Leadership Development	7,500.00
Community Connection	14,000.00
District Safe Gatherings Grants	1,000.00
Lay Servant Ministries	2,000.00
Ministry Continuing Ed	7,500.00
Total Church Support	61,000.00
Ministries	
Children	
Continuing Ed	7,720.00
Leader Travel	2,000.00
Leader Wages	16,000.00
Program Expenses	5,500.00
Total Children	31,220.00
Mission	10,000.00
Young Adult	20,000.00
Youth	22,000.00
Total Ministries	83,220.00
Total Expenses	\$181,750.00
NET OPERATING INCOME	\$ -8,750.00
NET INCOME	\$ -8,750.00

2020 PASTOR'S REPORT – REV. ROBERT NYSTROM

This is my third year at AUMC. The story of 2020 has been the COVID-19 pandemic and the challenges of re-envisioning and retooling our missions and ministries so that we can be faithful, safe, and effective as Christ's church in this community, and in the world. A primary challenge addressed was the need to develop alternatives to in-person worship. With the purchase of a short-range FM transmitter we have been able to have "Drive-In Church". It has been well-received and has kept our people safe, while providing weekly spiritual support for worship and a sense of community. Additionally, we have been recording and posting online our abbreviated worship service. Finally, we were pleased to learn that our FM broadcast effectively carries for nearly a mile, which includes the town of Auburn, so people have been able to listen to our live broadcast. We are currently preparing to launch a Facebook Live format that will be a live audio/video service, that remains posted for people to access at their convenience. We will continue to use our FM broadcast as well.

Some of our initiatives simply could not continue as planned. Our previous goal of sending more youth and children to camps, for example, was sidelined in 2020. A celebration is that AUMC supported very well the fundraising effort to provide camperships and will be able to send youth to camp once the program resumes. Likewise, youth programming has been sparse and the confirmation class that we began in February was suspended with the Governor's Executive Orders and Bishop's concerns for in-person gatherings.

We have worked to develop alternative ways to reach children, families, and youth. AUMC people helped plan and participated in the online VBS this summer that was offered on the District. AUMC has also added a Facebook site for kids. Some of our Adult-age Sunday school classes have come up with ways to continue to be in fellowship, meeting through Zoom, or in other ways. As pastor I have been doing a twice a week Bible study on Genesis through the "Our Walk Together" Facebook group, which now reaches 100+ persons.

The same COVID-19 challenges led to the cancellation of our annual Midwest Mission Distribution Center mission project that had been planned for spring. However, our sewing group has continued to make items and organize emergency relief kits, so missions support is still a priority, and is still being accomplished. In the area of missions we are hoping in 2020 to initiate an ecumenical mission fundraising bike ride for the Toni and Trish Hospice Home, located between Midland and Auburn. That hospice ministry has a pay-as-you-are-able policy and is a blessing to our area.

The social distancing requirement has been hard for people to accept. We have a number of people who are staying home to stay safe – our worship attendance seems about half of what it normally would be. Others have been eager to resume in-person worship. I have been intentional about involving the Church Council in that decision making. AUMC put together a "Reopening Taskforce" to make sure that we are prepared for the challenges ahead. In-person, indoor worship began in October with World Communion Sunday. We unfortunately had to make the decision to suspend in-person/inside worship on Nov. 8, 2020, as COVID-19 cases have had a sharp rise, and possibly represents a second wave of the pandemic. We are working to prepare for what lies ahead.

There are still back-burner concerns over the UMC and its position on LGBTQ issues, and what will happen at the next General Conference. A number of people have indicated that they will not remain United Methodist if our denomination moves toward a position of greater acceptance. I understand these concerns, but personally feel grieved that the church could split over something where greater grace and understanding may yet be found. AUMC faces significant challenges of finances, but we are proud and impressed by our Congregation's faithful support of Christ's church. AUMC also has a shortage of active, willing leadership; we are working to address that need. Our Church Council has been considering a streamlined "One Church Council" model, which was a recommendation of VCI several years ago. We may need to schedule a special Church Conference in 2021 to adopt that model of leadership.

In Christ's service with you,

Pastor Robert Nystrom, November 12, 2020