

Our Vision:

*“A family Church where we can grow together in faith and reach out to share God’s love.”*

Our Mission:

*“Connecting people with the love & life of Jesus Christ for the transformation of the word.”*

Our Core Values:

1. Prayer is a powerful means through which we relate to God.
2. The Bible is the authoritative source for knowing God.
3. Jesus is God's Son. He is the One who reveals in a way like no other that God loves us unconditionally with amazing grace.
4. Mission, local and distant, is a means to love our neighbor in real and relevant ways.
5. Imitating our Lord by practice, practice, practice, realizing that none of us are perfect, but we are all on the faith journey together.
6. The Holy Spirit is God’s guiding Presence in whom  
“...we live and move and have our being” (Acts 17:28).



*Charge Conference*  
**2021**

*We are the*  
**Auburn United Methodist Church**



# AGENDA FOR CHURCH CONFERENCE 2021

## **BUSINESS SESSION AGENDA**

September 26, 2021 – 4:00 pm

- **ELECTION OF THE RECORDING SECRETARY** **VOTE**  
Jennifer Williams
  
- **ADOPTION OF THE 2020 CHURCH CONFERENCE MINUTES** *(see back of this sheet)* **VOTE**
  
- **2022 COMMITTEE ON NOMINATIONS AND LEADERSHIP REPORT**
  - MOTION TO APPROVE REPORT FOR 2022 AS PRINTED IN BOOKLET **VOTE**  
***New committee & team members are bolded.***
  - MOTION TO APPROVE EMPOWERING THE COMMITTEE TO CONTINUE FILLING ANY OPENINGS REMAINING, WITH THE CHURCH COUNCIL CONFIRMING THESE PERSONS. **VOTE**
  
- **MEMBERSHIP REPORT** **VOTE**  
*FOR COMPETE REPORT SEE CONFERENCE BOOKLET – Membership Report*  
  
DEATHS: Leatha Fahrner 9-10-2020; Don Spaulding 1-3-2021;  
Don Gilson 5-14-2021; Roye Burr 6-19-2021  
  
1<sup>st</sup> YEAR LETTERS: *Did not do 1<sup>st</sup> year letters due to low attendance during Covid.*  
  
2<sup>nd</sup> YEAR LETTERS: Steve Weitzel; Kim Weitzel; Lakin Weitzel
  
- **STAFF PARISH RELATIONS COMMITTEE – MOTIONS**  
*FOR COMPETE REPORTS SEE CONFERENCE BOOKLET – Clergy Compensation*
  - PASTORAL COMPENSATION RECOMMENDATION FOR 2021: **\$49,500** **VOTE**
    - ADDITIONAL \$2,000 FOR PROFESSIONALS ACCOUNTABLE REINBURSMENTS
    - ADDITIONAL \$2,000 FOR TRAVEL VOUCHERED AT IRS RATE.
    - FURNISHING ALLOWANCE OF \$5,000
  - *WE HAVE NO SPECIAL RECOMMENDATIONS FOR LAY SERVANTS, LAY SPEAKERS, OR CANDIDATES FOR MINISTRY THIS YEAR.*
  
- **MINISTRY SHARES REPORT**

2021	Yearly Responsibility	YTD Paid	% Paid
District Ministry Shares	\$ 2,710	\$2,710	100%
Benefit Ministry Shares	\$ 7,425	\$2,475	67%
Conference Ministry Shares	\$26,620	\$2,475	14%
  
- **PASTOR'S REPORT**

### **CLOSING PRAYER AND BENEDICTION**

*Official copies of forms and minutes will be provided to the Central Bay District and kept in our files.*

# MINUTES CHURCH CONFERENCE

**NOVEMBER 15, 2020**

*Submitted for approval*

- **MEETING OPENED** 4:01 pm with prayer by Rev. John Kasper, District Superintendent  
In attendance: Rev. Rob Nystrom, Pat McIlvenna, Jenn Williams, Bernie Hoy, Sandy DeWaele, Becky Jenkins, Jean Evarts, Melissa Grew, Tamara Klida and Kathy Gilson
- **ELECTION OF THE RECORDING SECRETARY** – Jenn Williams **APPROVED**
- **ADOPTION OF THE 2019 CHURCH CONFERENCE MINUTES** **APPROVED**  
Motion to approve by Sandy DeWaele, supported by Bernie Hoy & Tamara Klida
- **2021 COMMITTEE ON NOMINATIONS AND LEADERSHIP REPORT**
  - MOTION TO ADOPT REPORT FOR 2021 AS PRINTED IN BOOKLET **APPROVED**
  - MOTION TO APPROVE EMPOWERING TO COMMITTEE TO CONTINUE FILLING ANY OPENINGS REMAINING, WITH THE CHURCH COUNCIL CONFIRMING THESE PERSONS. **APPROVED**
- **MEMBERSHIP REPORT - FOR COMPETE REPORT SEE 2020 CONFERENCE BOOKLET.** **APPROVED**  
  
DEATHS: Christine Meylan 2/11/2020, Donna Samborn 2/14/2020, Janice Card 3/24/2020, Janet Rahl 5/1/2020, Wesley Samborn 5/3/2020, Jerry Schrott 5/11/2020, Gracia Marsh 5/18/2020  
  
1<sup>st</sup> YEAR LETTERS: Larry & Patty Carr, Don Kempf, Kennedy Lachcik, Steve & Kim Weitzel, Laken Weitzel, Ann Wright  
  
2<sup>nd</sup> YEAR LETTERS: Barb Doner, Kerrie Second
- **STAFF PARISH RELATIONS COMMITTEE – MOTIONS FROM TAMARA KLIDA, SPRC VICE-CHAIR FOR COMPETE REPORTS SEE CONFERENCE BOOKLET.**
  - PASTORAL COMPENSATION RECOMMENDATION FOR 2021: **\$49,500** **APPROVED**
    - ADDITIONAL \$2,000 FOR PROFESSIONAL ACCOUNTABLE REIMBURSEMENTS
    - ADDITIONAL \$2,000 FOR TRAVEL VOUCHERED AT IRS RATE.
    - MOTION TO APPROVE A FURNISHING ALLOWANCE OF \$5,000 **APPROVED**
  - *WE HAD NO SPECIAL RECOMMENDATIONS FOR LAY SERVANTS, LAY SPEAKERS, OR CANDIDATES FOR MINISTRY THIS YEAR.*
- **MINISTRY SHARES REPORT**

2020	Yearly Responsibility	YTD Paid	% Paid
District Ministry Shares	\$ 2,897	\$2,897	100%
Benefit Ministry Shares	\$ 7,097	\$4331.	*100%
Conference Ministry Shares	\$26,585	\$ 500.	2%

*\*A Conference grant for covid relief paid \$2,766 of Benefit Ministry Shares.*
- **CENTRAL BAY DISTRICT REPORTS** (*Reports in booklet*)
  - MOTION TO APPROVE CENTRAL BAY DISTRICT 2021 COMMITTEE REPORT **APPROVED**
  - MOTION TO APPROVE CENTRAL BAY DISTRICT 2021 BUDGET **APPROVED**
- **INTRODUCTION OF DISTRICT LAY LEADER – DENNY WISSINGER**

**CLOSING PRAYER** 4:21 pm by Rev. Robert Nystrom

*Official copies of forms and minutes will be provided to the Central Bay District and kept in our files.*

## **COMMITTEE ON NOMINATIONS AND LEADERSHIP DEVELOPMENT REPORT**

### **AUBURN UNITED METHODIST CHURCH – FOR THE YEAR OF 2022**

*(Bolded names are what is being voted on.)*

<b>Members of the Church Council &amp; Finance:</b>		Ending Term
Chairperson of the Church Council & Finance	Sandy DeWaele	2022
Secretary of the Church Council	Jennifer Williams	<i>staff</i>
Finance Secretary	Jean Everts	2022
Bookkeeper	Adrenne Meyer	<i>staff</i>
Additional Check Signer	<b>Kirker Kranz</b>	-
Additional Check Signer	Dennis Rogers	-
Chairperson on the Staff Parish Relations Committee	<b>William Shephard</b>	<b>2023</b>
Chairperson of the Trustees	<b>Bruce Bedtelyon</b>	<b>2024</b>
Vice-Chairperson of the Trustees	Bernie Hoy	2022
Lay Leader	Bud Stevens	2023
Lay Member to Annual Conference	<b>Sandra DeWaele</b>	<b>2023</b>
Alt. Lay Member to Annual Conference		
Chairperson of the Committee of Nominations & Leadership Development	Rev. Robert Nystrom	<i>staff</i>
Membership Secretary <i>(by default, no volunteer)</i>	Jennifer Williams	<i>staff</i>
Member at Large	<b>Mat Rayl</b>	<b>2024</b>
Member at Large	Monica Bedtelyon	2023
Member at Large	Lori Kranz	2023
President of the United Methodist Men		-
President of the United Methodist Women	April Nahgahgwon	-
Church Historian	Kathy Gilson	-
Church Historian	Janet Stevens	-
<b>Sub Committees to the Church Council:</b>		
Chairperson of the Memorial Fund Committee	Barbara Anderson	2023
Chairperson of the Endowment Fund Committee		
Chairperson of the Student Loan Fund Committee	Bill Shephard	2022
<b>Ministry Team Leaders:</b>		
Sunday School	<b>Linda Czyzewski</b>	<b>2024</b>
Faithbuilders (Event Coordinator)		
Evangelism Ministry Team	Bud Stevens	2023
Worship Ministry Team	<b>Monica Bedtelyon</b>	<b>2024</b>
Caring Ministry Team	<b>Kathy Gilson</b>	<b>2024</b>
Food Pantry Ministry Team	Melissa Grew	-
<b>Church Staff Members:</b>		
Pastor	Rev. Robert Nystrom	-
Administrative Assistant & Asst. Bookkeeper	Jennifer Williams	-
Bookkeeper	interim, Jennifer Williams	-
Worship Leader & Keyboardist	Gabrielle Cook-McIlvenna	-
Coordinator of Music & Technology	Pat McIlvenna	-
Coordinator of Child Care	Phyllis Roberts	-

## ADMINISTRATIVE COMMITTEES

<b>Board of Trustees</b>		
Chairperson: Bruce Bedtelyon	Vice-Chairperson: Bernie Hoy	Rev. Robert Nystrom
<i>Class of 2022</i>	<i>Class of 2023</i>	<i>Class of 2024</i>
Bernie Hoy	Chuck Hill	<b>Bruce Bedtelyon</b>
<b>Melissa Grew</b>	<b>Bruce Hayward</b>	<b>Gail Gibbon</b>
<b>Committee on Staff Parish Relations (SPRC)</b> <i>includes Lay Leader, Lay Delegates &amp; Pastor</i>		
Chairperson: William Shephard		
<i>Class of 2022</i>	<i>Class of 2023</i>	<i>Class of 2024</i>
April Nahgahgwon	Bill Shephard	<b>Kathy Mauer</b>
<b>Committee on Nominations &amp; Leadership Development</b> <i>includes Lay Leader &amp; Membership Secretary</i>		
Chairperson: Rev. Robert Nystrom		
<i>Class of 2022</i>	<i>Class of 2023</i>	<i>Class of 2024</i>
<b>Sandy DeWaele</b>	<b>Linda Czyzewski</b>	<b>Carol Holiday</b>
<b>Memorial Fund Committee</b>		
Chairperson: Barb Anderson		
<i>Class of 2022</i>	<i>Class of 2023</i>	<i>Class of 2024</i>
Bev Witherspoon	Barb Anderson	<b>Sharon Senn</b>
Sheila Miller		
<b>Endowment Fund Committee</b> <i>includes a Trustee Representative</i>		
Chairperson:		
<i>Class of 2022</i>	<i>Class of 2023</i>	<i>Class of 2024</i>
Sheila Miller		
<b>Student Loan Board of Directors</b>		
Chairperson: Bill Shephard		
<i>Class of 2022</i>	<i>Class of 2023</i>	<i>Class of 2024</i>
Bill Shephard	<b>Sharon Senn</b>	

## MINISTRY TEAMS

*\*Starting in 2021, the Nominations Committee will only fill the Ministry Team Leader positions. All others on the team are at will.*

<b>Sunday School</b>			<i>Sunday School for children, youth &amp; adults.</i>
Team Leader: <b>Linda Czyzewski</b> Team Leader (Back Up): <b>Ronda Nystrom</b>			
Church School Secretary: Sheila Hoy; Church School Treasurer: Bernie Hoy			
Ashley Stevens	<i>teacher</i>	Linda Czyzewski	<i>teacher</i>
Fallon Willes	<i>teacher</i>	Garnet Glazier	<i>teacher-sub</i>
Bud Stevens	<i>teacher</i>		
<b>Evangelism Ministry Team</b>			<i>Community events and activities.</i>
Team Leader: Bud Stevens			
*Monica Bedtelyon		Dawn Krawczak	
<b>Missions Ministry Team</b>			<i>Supporting Missions local and globally.</i>
Team Leader: Tamara Klida			
*Sheila Berner		Becky Jenkins	
*Dawn Krawczak		Ronda Nystrom	Dawn Landis-Lampham
<b>Worship Ministry Team</b>			<i>Production of the worship service, decorating, etc.</i>
Team Leader: <b>Monica Bedtelyon</b>			
Rev. Robert Nystrom	<i>staff</i>	Pat McIlvenna	<i>staff</i>
Kelly Krueger		Betty Stark	
<b>Caring Ministry Team</b>			<i>Caring for the people of AUMC.</i>
Team Leader: Kathy Gilson			
*Sandy Burr		Garnet Glazier	Sharon Senn
<b>Food Pantry Ministry Team</b>			<i>Providing 'emergency' food and meals for our community.</i>
Team Leader: Melissa Grew			
Trudy Pischel		Betty Stark	Sheila Miller
Penny Fry		Monica Bedtelyon	Donalee Jose
Tamara Klida			
<b>Memorial Garden Ministry Team</b>			<i>Upkeep of the Memorial Garden.</i>
Team Leader: Dennis Rogers			
Trudy Pischel		Bud Stevens	Betty Stark
Bill Chambers			
<b>Technology Ministry Team</b>			<i>All things techno! Production, lights, sound, screens, etc</i>
Team Leader: Pat McIlvenna (staff)			
Pat Hughes		Bruce Bedtelyon	Mat Rayl
Andrea Rayl			Chris Williams – Consultant
<b>Kitchen Supervisor:</b> Carol Holiday			
<b>Kitchen Supplies:</b> Bernie Hoy			





2021 MEMBERSHIP REPORT

Church: **AUBURN UNITED METHODIST**  
 District: **CENTRAL BAY**

Pastor: **REV. ROBERT NYSTROM**  
 Date: **AUGUST 31, 2021**

To be included in Reports hand-out at Church Conference and filed with the recording secretary, pastor, and district superintendent at the time of the annual Church Conference.

**I. CHURCH MEMBERSHIP**

1 Total Full Members Reported At Close Of Last Year

**153**

**AVERAGES**

Attendance In Worship	<b>62</b>
Attendance In Church School	<b>6</b>
Attendance In Youth Fellowship	<b>0</b>

Additions:

- 2 Received This Year On Profession Of Christian Faith
- 3 Restored By Affirmation (or correction to previous year's report)
- 4 Received From Other United Methodist Churches
- 5 Received From Other Denominations
- 6 Other Estimated Additions
- 7 Add Lines 2-6

+ 0  
 + 1  
 + 0  
 + 0  
 + 0

**1** Total Additions

Deductions:

- 8 Removed Or Corrected By Charge Conference Action in 2021
- 9 Withdrawn
- 10 Removed By Transfer To Other United Methodist Churches
- 11 Removed By Transfer To Other Denominations
- 12 Removed By Death
- 13 Other Estimated Reductions
- 14 Add Lines 8-13

- 2  
 - 5  
 - 0  
 - 0  
 - 4  
 - 0

**11** Total Reductions

- 15 Estimated Year-End Net Additions/Deductions (Subtract line 14 from line 7.) This could result in a negative number on this line
- 16 Estimated Year-End Membership (Line 1 + Line 15)

-10  
 143

Number Of Person Baptized This Year (All Ages) **2**  
 Total Baptized Members Who Have Not Become Professing Members **20**  
 Number Of Persons On Constituency Role (§230.3) **28**  
 Total Enrolled In Confirmation Preparation Classes This Year **6 possible**

**II. INACTIVE MEMBERS**

First Year

**Don Kempf - Received 1st year letter last and requested to stay on membership.**

Second Year

**Steve Weitzel**  
**Kim Weitzel**  
**Laken Weitzel**

**III. MEMBERSHIP CARE:** (As Recommended By Pastor and Membership Secretary.)

*Robert Nystrom*

Pastor's Signature

*Jennifer M. Williams*

Membership Secretary's Signature

**9/8/21**

Date

**SUPPORTING DOCUMENTATION FOR MEMBERSHIP REPORT**

**September 1, 2020 – August 31, 2021**

<b>ADDITIONS</b>	<b>REMOVALS</b>	<b>Membership Letters for 2020</b> (* responded to letter)
<b><u>New members</u></b>	<b><u>Deaths</u></b>	
	Leatha Fahrner (9-10-20)	
	Don Spaulding (1-3-21)	<b><u>1<sup>st</sup> Year Letters</u></b>
	Don Gilson (5-14-21)	
	Roye Burr (6-19-21)	
<b><u>Confirmation</u></b>		
<b><u>Transfer from other UMC</u></b>	<b><u>Transfer to Other Denomination</u></b>	
	<b><u>Transfer to other UMC</u></b>	
	Ann Wright 10-19-2020	<b><u>2<sup>nd</sup> Year Letters</u></b>
		Donald Kempf
		Steve Weitzel
		Kim Weitzel
<b><u>Reinstatements</u></b>	<b><u>Removed at 2020 Conference</u></b>	Lakin Weitzel
Bethany Ambrose 7-26-2021	Barb Doner	
	Kerrie Second	
	<b><u>Member Requested Removal</u></b>	
<b><u>Baptisms</u></b>	Larry Carr 10-19-2020	
Nash Plant 9-13-20	Patty Carr 10-19-2020	
Oliver Markus Wiles 5-16-21	Kennedy Lachcik 11-4-2020	
	Laura Rahl 01-28-2021	
	Patricia Lyvere 07-26-2021	

**Notes about Membership Report:**

Due to covid related safety, it was decided that there would be no children & youth Sunday School until September 12, 2021. We did have 2 adult Sunday School classes that meet in the spring via Zoom or with social distancing in which we averaged approx. 6 people

Attendance in worship is an average of all attenders online and in-church.

**Michigan Conference of The United Methodist Church  
2022 Clergy Compensation Recommendation Report**

*Please check all boxes that apply below with an "x".*

Clergy REV. ROBERT NYSTROM Elder/Deacon  Provisional  Assoc Mem  L Pastor  Retired   
Please use legal name.

District CENTRAL BAY DISTRICT Full Time  3/4 time  1/2 time  1/4 time

Church/Charge AUBURN UMC Eligible for Conf Health Ins Yes  No

**Active Group Health Insurance Enrollment** Conference  Subscriber  Dependent  Non-Conf

**Conference Health Insurance Enrollment Coverage** Family  Two Person  One Person

**Housing** Housing Allowance  Parsonage  Neither

See the 2022 Clergy Compensation Recommendation Report Instructions for directions on completing the form.

Clergy Compensation		2021	Church 1	Church 2	Church 3	Total
1	Cash Salary	49,500				0
2	Health Care Compensation if pd by Church (NON-Conf plans only)	0				0
3	Other taxable wages (Equitable Salary, Allowances, Grants, etc.)	0				0
4	<b>Subtotal Cash Compensation (Add Lines 1-3)</b>	49,500	0	0	0	0
5	Clergy's Conf Health Insurance Contribution (if paid by the church)	0				0
6	<b>Total Cash Compensation (Add Lines 4 and 5)</b>	49,500	0	0	0	0
<b>Salary Reduction (Before Tax) Items</b>		2021	Church 1	Church 2	Church 3	Total
7	Clergy's Before-tax Contribution to UMPIP Pension Plan	1,800				0
8	Clergy's Contribution to Health Insurance Premium (Conference Plan only)	2,508				0
9	Medical Reimbursement Account (FSA Plan) see restrictions on instruction form	1,800				0
10	Other Pre-tax Items (Describe )	0				0
11	<b>Total Salary Reduction Items (Add Lines 7-10)</b>	6,108	0	0	0	0
<b>Salary Reportable to IRS</b>		2021	Church 1	Church 2	Church 3	Total
12	Total Cash Compensation (Line 6)	49,500	0	0	0	0
13	Household Furnishings Allowance (Exclusion to Income)	5,000				0
14	Salary Reduction Items (Line 11)	6,108	0	0	0	0
15	<b>Salary Reportable on W-2 (Line 12 minus Line 13 minus Line 14)</b>	38,392	0	0	0	0
<b>Church Treasurer's Calculation for Payroll</b>		2021	Church 1	Church 2	Church 3	Total
16	Total Cash Compensation (Line 6)	49,500	0	0	0	0
17	Housing Allowance (In lieu of parsonage; Exclusion to income)	0				0
18	<b>Subtotal (Line 16 plus Line 17)</b>	49,500	0	0	0	0
19	Salary Reduction Items (Line 11)	6,108	0	0	0	0
20	Other authorized after-tax withholdings (i.e. Roth/after-tax pension withholding)	0				0
21	<b>Total Cash to be paid annually (line 18 minus line 19 minus line 20)</b>	43,392	0	0	0	0
22	<b>Wage Per Pay (Divide line 21 by the number of pay dates in the year i.e. 12, 24, 26) Deduct any applicable tax withholdings from this amount each pay period.</b>	1669				0
<b>Compensation base for retirement plan contributions &amp; Benefits Ministry Shares</b>		2021	Church 1	Church 2	Church 3	Total
23	Total Cash Compensation (Line 6)	49,500	0	0	0	0
24	If a parsonage is provided, enter 25% of Line 23 as Parsonage value... OR	12,375	0	0	0	0
25	Housing Allowance (Line 17)	0	0	0	0	0
26	<b>Compensation base for ret. plans and Benefits Ministry Shares (add lines 23-25)</b>	61,875	0	0	0	0
<b>Church Ministry Expenses related to Clergy Compensation/Benefits</b>		2021	Church 1	Church 2	Church 3	Total
27	Benefits Ministry Shares (see appointment status below to calculate % of line 26)	7,425	0	0	0	0
28	Health Care Plan (Conference Plan only)	20,100				0
29	Waiver Contribution for eligible clergy electing alternate health insurance	0				0
30	Parsonage Utilities					0
31	Housing Allowance (Line 17)	0	0	0	0	0
32	Professional Accountable Reimbursement Plan	2,000				0
33	Travel Vouchered at IRS Rate (if not included in Line 32)	2,000				0
34	Continuing Education Fund (if not included in Line 32)	0				0
35	Annual Conference Expenses (if not included in Line 32)	450				0
36	Other Benefits (Describe )	0				0
37	<b>Total Benefits Costs (Add Lines 27-36)</b>	31,975	0	0	0	0

Benefits Ministry Shares based on appointment status: Full time and 3/4 time = 12% 1/2 time = 10% 1/4 time = 6% Retired = 5%

The above compensation amounts are used to determine clergy salary and benefits contributions. Our signatures affirm all amounts have been reviewed and are accurate to the best of our knowledge.

Signatures

Bill Shephard  
S/PPRC Chair or Administrative Board/Church Council Chair

Rev. Robert Nystrom  
Clergy

Date: 9-9-2021

Sandra M. DeWaele  
Treasurer or Finance Director

District Superintendent